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Lynn Lake Development Report: July 2016

If you have any comments, concerns, or other feedback regarding the contents of this document, the Community Economic Development Officer Matthew Aequitus will direct you to the appropriate contact regarding each activity, issue, or project.

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OVERVIEW & FORMAT

This document aims at providing a unified strategy toward resolving ongoing issues, a commitment to clear priorities, and a framework upon which partnerships can be established to facilitate activities toward revitalizing Lynn Lake.

This report is intended to act as a monthly status report, providing a broad picture of the state of affairs of the Town. This can facilitate informing and engaging the community, while also facilitate cooperation internally towards established priorities. A SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis was conducted, extracting information from previous documents and adding new information, and this information was integrated into relevant sections of this report.

This document is activity-oriented, intended to be used as framework to guide planning on an ongoing basis. This initial draft describes activities that are planned, projected, or advised based largely on previous planning documents and other activities previously engaged in by the Town. The activities listed are comprehensive enough to encompass those that are advisable but that the Town may not have the current capacity to pursue.

ACTIVITIES

Current and future activities are summarized in boxes throughout this document, assigned a priority rating, and described in further detail below as applicable. Priority ratings are influenced by factors ranging from feasibility, urgency, practicality, funding, viability, impact, severity, and buy-in. Prioritized activities will engage relevant government departments and stakeholders in efforts to collaborate on resolving or cooperating on the particular issue.

In Progress: Routine, ongoing activity (e.g. monthly)	
Priority: Proceeding	
Secondary: Proceeding as time permits	
Pending: Integrating new information & facilitating external partnerships	



Communications & Collaboration

This monthly public reporting framework is a means of reaching out to stakeholders in order to engage with the community and establish partnerships. By creating scenarios for collaboration, project groups can arise, partnerships can develop, and duplication of services and efforts can be minimized. With the community's existing spirit of volunteerism, the increased publicity of the Town's activities should result in increased engagement. Due to Lynn Lake's small population and remoteness regional collaboration should be pursued to accommodate for the Town's weak political influence.

With approximately 58% of Lynn Lake's population being First Nations/aboriginal, the neighbouring community of the Marcel Colomb First Nation (MCFN) represents one of Lynn Lake's biggest partnership opportunities. The population of the Town declined when the Black Sturgeon Falls Reserve was established 30 kilometers from town, but Lynn Lake is still the primary service-provider for the MCFN and most would-be residents continue to reside in Town. Partnerships between the Town and the MCFN are weak and undeveloped, and opportunities exist for cooperation and coordination with MCFN and the Marcel Colomb Development Corporation on various partnerships.

MCFN Potential Partnership	
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There exists the potential to establish vocational programs, life skills programs, a cultural festival, housing/construction company with training program, teaching Cree, and other potential activities that could improve quality of life for both communities. Increased efforts should be made to collaborate with the MCFN on the 17000 acres (68 square kilometers) it may finalize claim to as part of its Treaty Land Entitlement process.

The Lynn Lake Friendship Centre (LLFC) delivers programs and services within Lynn Lake and Black Sturgeon Falls including but not limited to: employment counselling, parenting assistance, child care assistance, a hot lunch program, hostel, youth and social development programs (including coordination with the local Arena Board on providing staffing at the local arena as finances permit).



Monthly outreach & Community Newspaper

Establish and maintain monthly communication with local stakeholders and surrounding communities (Leaf Rapids, Brochet, Lac Brochet, Tadoule Lake, et al) reaching out for input regarding collaborating on potential partnerships, and to seek content for a monthly newsletter in response to:

- No local newspaper (reliance on regional newspapers out of Thompson)
- Negative attitudes about the community
- Limited knowledge of Brochet, Lac Brochet, Tadoule Lake, et al
- Limited awareness of local activities and resources

OUTREACH & NEWS SCHEDULE:

- 1st week of the Month: Lynn Lake Development Plan posted to website and newsletter printed; outgoing emails to organizations and communities
- 4th week of the Month: Deadline for newsletter content (for next month's newsletter and revised Town Development Report)

Maintain, update, and develop website

Including use to engage with, communicate with, and promote the community.

Local Directories

Maintain local business and organization directory and establish similar directories for Leaf Rapids, Brochet, Lac Brochet, and Tadoule Lake to facilitate regional business development.

Revise/update Community Profile



ORGANIZATIONAL

This document is intended to be a public monthly report, acting as a framework to monitor progress with ongoing input from the community. With fixed resources and a limited capacity to approach ongoing issues and multiple potential activities, organizational agreement on vision, communicated among the community, can act to increase engagement and establish clarity of priorities. The absence of a shared vision will hamper the Town's ability to provide effective leadership in confronting challenges, obtain buy-in, and focus resources towards effectively resolving issues.

Vision, Mission, and Core Values

Circulate draft within community and establish agreement on Vision statement, Mission statement, and Core Values for Lynn Lake.

VISION

Rich in history, spirit, and natural beauty, Lynn Lake is a safe, friendly, healthy, active, creative community that is strengthened by its cultural diversity.

MISSION

The Town of Lynn Lake strives to empower current and future generations with opportunities, in particular in strengthening its relationship with the neighbouring Marcel Colomb First Nation in affirming its ancestral ways of life, culture, and identity.

CORE VALUES

The Town of Lynn Lake guides its actions based upon the values of:

-  **Accountability:** Conducting its affairs with openness, transparency, efficiency, and responsiveness.
-  **Collaboration:** Facilitating ongoing local and regional cooperation, coordination, and consultations in good faith, adapting to the benefit of new shared insights.
-  **Inclusion:** Empowering and facilitating all residents to establish a meaningful role in the community.
-  **Prosperity:** Promoting enterprise and development that increases quality of life.
-  **Respect:** Conducting its affairs with mutual respect and understanding.
-  **Sustainability:** Safeguarding biodiversity and ensuring ecological integrity.



CORE SERVICES

BY-LAWS

The Town's By-Laws are nearing 1500 with a lack of clarity of what remains in force. The City of Thompson has only a dozen By-Laws that are comprehensive of various municipal issues. By-Laws concerning issues that have been arising with council recently (animal control, unsightly properties, derelict vehicles, noise, curfew, littering, etc.) should be reviewed and revised into a comprehensive By-Law or smaller number of By-Laws that are inclusive of similar issues.

By-Law Review & Revision	
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FINANCIAL

Lynn Lake's out-migration of population over the years has resulted in a depleted tax base with limited capacity for future capital investment.

FIRE PROTECTION

An on-call volunteer fire department provides fire protection for the Town and the neighboring Marcel Colomb First Nation. Much of the Fire Department's equipment is dated beyond its recommended service life (refer to Town Equipment). The threat of forest fires in the area creates the opportunity for a potential firefighting training centre.

Purchase new fire engine	
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Pending identification of prospective fire engine for purchase.

HUMAN RESOURCES

Insufficient funds to successfully recruit and retain personnel has contributed to a high rate of staff turnover, which has had a detrimental effect on continuity of operations.

Review and revise Human Resources By-Law	
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Ensure effective engagement, training, development, and succession of personnel to maintain continuity and functionality of Town operations.



LAND USE PLANNING

The Town Plan is essentially unchanged from when the Town was founded in 1952. Lynn Lake’s population peaked in the mid-1970s at approximately 3500 residents, but with the successive closure of every mine around Town, the population has declined to 674. No industrial land has been zoned in response to the closure of Lynn Lake’s mines. Ample residential land is available, with some potentially being able to be rezoned for commercial use, but the dispersed development of lots largely precludes industrial use within the immediate Town. With the continued decline in population businesses have closed, with many buildings sitting vacant. The only industrial land available is crown land about five minutes out of town and is not serviced with water.

Create and maintain a land use inventory	
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Indicating residential, commercial, industrial land, serviced and unserviced. Activity successor to Catalogue Maps.

Discuss with province zoning additional land for future industrial use	
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Discuss with province zoning additional land for lakefront cabins	
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Revise/update Zoning By-Law of 1980 and Review/revise 2009’s Development Plan	
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Assess 1952 Town Plan, Planning Scheme By-Law of 1980, and Development Plan of 2009. Amalgamate periodic amendments and ensure consistency. Activity successor to Catalogue Maps.

RECORDS MANAGEMENT

The Town should aspire to continually improve organization and accessibility of information, accuracy of records, tracking of issues, and clarity of processes and procedures.

Catalogue Maps	
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TOWN EQUIPMENT

Equipment repair record	
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Track and prioritize replacements/repairs of Town equipment, including fire protection equipment.



WASTE DISPOSAL & GROUNDS

Implement recycling program

With most garbage being disposed of at the Town landfill being recyclable, the life of the landfill can be doubled if a recycling program is implemented in the community. While the \$1.6 million cost of our previous landfill with a ten-year life was borne 100% by the province, the financial incentives for implementing a recycling program are minimal, and the expense is difficult to justify when the town has been under a boil water advisory for more than four years.

The town is proceeding with establishing a recycling depot while gauging rates of participation, and investigating new provincial waste disposal regulations along with recycling incentives to recover the costs of the program.

WATER WORKS

Lynn Lake has been under a boil water advisory since October of 2012. The age and poor condition of the Town's pipes are exacerbated by mine tailings used for infill and water breaks are frequent. There are ongoing issues with the Town's water treatment plant which is designed for ground water but has been modified for its source of lake water. Operator error contributed to these issues early in the plant's operations. Approximately \$1.7 million dollars has been spent on the new plant, of which \$600k was contributed by the Manitoba Government.

Water Treatment Plant Repairs

Media tank replacements/repairs; nano filter replacements/repairs; electrical and other repairs. The Town is currently in the process of replacing the media tank phase of the Town's treatment system through Sapphire Water Inc. technology. The pilot project will continue for the next several weeks and the results will determine the next course of action.

Interim water dispensing unit

Assess options for purchasing and installing a stand-alone, wall-mounted water dispensing unit to provide potable water to ratepayers.

Use GIS mapping to track water leaks

Develop five-year infrastructure repair plan



Wastewater treatment

The Town’s wastewater lagoon is nearing the end of its projected lifespan and a new wastewater treatment mechanism will be required in the future. Options have been broached with Mines Branch regarding using wetlands or the recently remediated mine site to treat wastewater, or a phased expansion of the existing lagoon.

Water Meter Installations

Create RFP to install water meters throughout Town.

Produce RFP to replace/relocate WTP’s intake pipe

The intake pipe that the Water Treatment Plant uses has never been replaced since the Town’s inception.

Infrastructure Collaboration

Assessing of options: Establishing a regional network to confront boil water advisories; water treatment plant issues; creating an asset management system that can act as a model to other communities; and approaching universities about establishing a water treatment program in an effort to repair the plant in the absence of additional government funding.

ECONOMIC & BUSINESS DEVELOPMENT

Lynn Lake’s largely untouched landscape is one of its greatest assets, and due to its remoteness and low population its foreseeable economic foundation will likely be its natural resources (including tourism). Other than mining (discussed later) there are opportunities related to forestry and non-timber forestry products (e.g. essential oils/sweet gale) and commercial fishing that have been and should continue to be pursued. Lynn Lake’s position as regional center should be built upon.

Below are lists of strengths and assets, and weaknesses and threats related to Lynn Lake’s economy, workforce, and business climate:

Strengths & Assets:

- Strategic advantage: Natural resources (both minerals and wildlife)
- Strategic advantage: Regional service center
- Daily postal service
- Hydroelectric power provided at affordable rates
- Telephone service provided by Manitoba Telephone System
- Local businesses (including two licensed restaurants, two hotels, a grocery store, gas station, hardware store (limited hours), pharmacy, and two trucking and heavy equipment companies)



Weaknesses and Threats:

- Lack of primary industry/weak economy
- Few employment opportunities/high unemployment
- Limited services and products available in community
- Limited business competition, small size of market, and high prices
- Local businesses are struggling and open for limited hours
- Threat of further business closures
- Distance to markets and cost of shipping resulting in higher prices
- Foreign ownership of some lodges
- High welfare rate and dependency
- Lack of cellular phone network
- Reduced speed of high-speed internet
- Closure of local weather station
- Low entrepreneurship
- No local banking services
- Little outside investment
- Lack of disposable income
- Relatively transient labor pool
- Retirement of baby boomers and potential lack of succession plans for existing businesses
- Skilled workers will leave community for work
- Largely unskilled workforce/inadequate labor supply
- Recruiting and retaining a skilled workforce
- Population decline
- Town does not benefit from revenue from developments on Crown Land
- Extreme winters, and a limited options of agricultural crops

Economic and business development activities will primarily be pursued through the Community Development Corporation, while the Town’s Economic Development Office will support the Chamber of Commerce in business activities it pursues. Employment resources and business counselling are provided by the local Northwest Community Futures Development Corporation (NWCFC) and the Lynn Lake Friendship Centre, along with the Communities Economic Development Fund in Thompson.

Local Skills Inventory to facilitate job matching and skills development	
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Employment councilors from NWCFC and the LLFC to spearhead centralized database that can locally and regionally coordinate and facilitate connecting entrepreneurs with clients, and job seekers with employers. A list follows to prompt local and regional entrepreneurship:

- Artistry (art, crafts, ceramics, clothing, sewing/alterations)
- Barber/hairdresser/beauty/hair/nails/soap/massage therapy/makeup
- Car wash
- Construction/carpentry/furniture-making/home repair and renovation/plumbing
- Contract/sub-contracting/consulting (tutoring, clerical, cleaning, marketing, auctioneering, signage, photography, locksmith, home inspections)
- Day care/Home care/Bed & Breakfast
- Electrical/heating/HVAC



- Financial services (accounting, banking, insurance, tax assistance)
- Food-related (baked goods, canning, café, drying, smoking & packaging, mobile food vendors, nutrition, catering, berries, jam, fruit bar processing, syrup, fish canning, hatchery, tannery)
- General (lawn care, landscaping, snow removal, painting, tree topping, cutting firewood, tree nursery)
- Hunting/guiding/trapping/taxidermy/wilderness survival/hunter/gun safety
- Mechanical (small engine repair, auto body, welding)
- Manufacturing (prefab housing/aluminum boats)
- Music (lessons, DJ, sound editing)
- Pet-related (grooming, veterinarian)
- Real estate/Development
- Retail/thrift store
- Technology (computer services)
- Transportation (taxi, bus service, hauling)
- Warehousing/Distribution

Update and follow-up on 2013 Business Retention and Expansion Study	
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Investment Profile for prospective businesses and industrial operations	
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Commercial use of beachfront camp on Berge	
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Market beachfront cabin on Berge for commercial bookings.

Cellular phone & high speed internet	
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Pursue the feasibility of obtaining cell phone service and high speed internet in Town.

Prospect of long-term storage of used high-level nuclear fuel	
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With the past loss of Lynn Lake’s mines, and modern volatility inherent in the mining industry and the absence economic activity to take their place should current mining development plans change, Lynn Lake successfully passed a resolution at the previous Association of Manitoba Municipalities Annual General Meeting (November 2015) in an attempt to re-open the debate on the prospect of creating a facility for the long-term safe storage and management of used high-level nuclear fuel in a suitable geologic structure within a municipality of Canada with an informed and willing host community.



MINING & EXPLORATION

Established in 1952 by Sherritt-Gordon Mines around a large nickel deposit, Lynn Lake has had a population that has ebbed and flowed with various subsequent nickel, copper, and gold mines. Its population peaked in the mid-1970s at approximately 3500 residents, and has steadily declined as mines have shut down, leaving the population at 674 as of the 2011 census.

Further mining exploration and development should be facilitated. This will be pursued by establishing and maintaining dialogue with existing and prospective mining companies in Lynn Lake, promoting mineral exploration in Northwest Manitoba, and otherwise keeping abreast of mining activities.

Prospecting program & resources	
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Alamos cooperation	
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With Alamos Gold conducting a feasibility study on opening a mine near Lynn Lake with a projected 10-year life, there will be potential opportunities to cooperate in attracting personnel to be housed within the Town, hire residents, etc.

- Low or erratic metal prices will affect the prospect of a mine being established

EDUCATION

The Frontier School Division administrates the West Lynn Heights School, covering kindergarten to grade twelve, and adult education. The school provides services to students from Black Sturgeon Falls and some students from the outlying communities of Brochet, Lac Brochet, and Tadoule Lake. While teaching outcomes are above regional standards, there is high absenteeism, particularly beyond the eighth grade, and students performances fall below provincial standards. With a population bubble in the school, failure to engage students in high school, in particular where employability is concerned, will result in negative issues for the Town in the future.

Affiliation with colleges and universities on educational programs	
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Additional extra-curricular activities / Mentorship	
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HEALTH

The Northern Regional Health Authority (NRHA) administrates the Lynn Lake Hospital which includes a clinic, 19 beds (including 8 long-term care beds), a 24-hour emergency room, a lab and X-ray, and is one of the primary employers in the community. Two residents are awaiting long-term care beds and the demand will increase in the coming years. Programs include Postpartum home visitation, Families First Visitor program, immunization, and others. The hospital and a provincial ambulance services the community and Black Sturgeon Falls. Alcoholism is overt in the community and the rate of Fetal Alcohol Syndrome is disproportionately high.

Increased Specialty Health Programs

Increase the range and frequency of specialty health services and programs at the Lynn Lake Hospital (e.g. dental, dietary, cancer screening, vision, etc.).

Assisted living facility

Coordinate with NRHA on seniors' assisted living facility.

Support group

Initial discussions were held with the hospital, probation office, and MCFN regarding setting up a support group for those who have experienced past trauma (e.g. suicide, residential schools, etc.). Such a group would not fall under the mandate of a Mental Health Worker (a full-time position which had been vacant for nearly one year but is now filled for one day per week).

HOUSING, TOWN-OWNED PROPERTIES, & TOWN BEAUTIFICATION

Encouraging long-term residency is a goal of the Town, but with the loss of population the condition of the Town's housing has deteriorated at the same time that there is a lack of housing. The appearance of the Town (abandoned buildings, boarded up windows, litter) is an impediment to attracting and retaining residents, businesses, and employees. Eight units of affordable housing was the culmination of a decade long process with Manitoba Housing.

Investigate funding for housing repairs

Seek funding available for affordable housing, emergency repairs, etc. from Northern Housing and Community Development Office, Rooming House Assistance Program, as well as the Rent Assist program.



Housing repair/training program

Investigate establishing a program to repair/renovate housing, possibly for students from outlying communities, or new employees to the community, possibly using materials from buildings that are beyond repair.

Property Sales

Continue to promote the sale of Town-owned properties on an external real-estate site. Review policy on sale of town-owned properties to facilitate development.

Tourist booth to central location

The Town's tourist booth will suffer from structural deterioration in its current location and it is not in a visible, central location. A grant was applied for in June of 2016 to help fund moving the building.

Signage/lighting coming into town

Assess signage, contact owners of signage, negotiate collective effort to revise signage, seek grants or funding otherwise.

Demolish old buildings

Identify derelict businesses and houses for demolition. Prepare RFP.

Paint houses

Identify houses that reflect poorly on the community. Contact owners to negotiate collective effort to paint houses.

Housing Initiative

Feasibility of establishing housing initiative to supply affordable and seniors housing.

Downtown Benches

Identify areas for benches or other public gathering area(s) with notice board. Potentially in conjunction with building demolition(s). Seek funding.



MINE TAILINGS

Following the closure of Lynn Lake's mines, the Provincial Government conducted a large-scale remediation project costing in excess of \$75,000,000. The Government of Manitoba funded an Environmental Health Risk Assessment in 2001 in order to better understand the effects the mining industry has on the health and environment of Lynn Lake. Although the study found concerns with aluminum, copper, nickel, cadmium, and cobalt, the exposure of these metals to humans over a lifetime was not expected to result in adverse effects. In response the Town hired Stantec Consulting to analyze the previous study's conclusion as to whether the tailings in Town pose any health risks. The study was inconclusive, but Mines Branch intends to continue its efforts to replace the baseball diamond and soccer field that were remediated on the mine property (refer to Tourism & Recreation).

- Lynn Lake will have limited economic spin-offs from the remediation of Fox Mine (50kms away) over the next year.

Clean up mine tailings in Town

PUBLIC SAFETY

The local RCMP Detachment services Lynn Lake and Black Sturgeon Falls. A decline in population has resulted in a staffing reduction to four members at the local RCMP Detachment. Break-and-enters from local businesses are an issue.

Citizens on Patrol Program (COPP)

Two public hearings were held in early 2016 but insufficient volunteers have expressed interest in participating.



SOCIAL, RECREATION, & TOURISM

A goal of Lynn Lake is to increase tourist traffic in the area. Tourism is a strategic advantage of Lynn Lake, with its lodges, where its remote and rustic character, along with history of pioneering spirit should be promoted. (In 2006 the Town was approached by Izumi Outdoors Inc. and the Town was featured in an episode of Bob Izumi's Real Fishing show.) The Chamber of Commerce holds its Annual Northern Pike Festival in the summer and its Annual Winter Carnival in the late winter. Seasonal tourism opportunities exist in the summer (fishing, camping, hunting, swimming, boating, ATVing, and canoeing) as well as in the winter (ice-fishing, hunting, snowmobiling, cross-country skiing, and skating). Although the local legion closed, a local arena has recently renewed operations, a beach exists, and two provincial parks are located within 18 kilometers of Town. Despite the opportunities, recreational activities for children and youth could be increased.

Mines Branch sport fields proposal

Continue discussions with the Mines Branch to complete the Town's baseball diamond, and seek a general purpose field that could be used for events, including pow wows, and have it be surrounded by woodchips, creating a running track.

Central Social Hub

Assess feasibility of creating a splash park beside the museum, surrounded by a fence with cameras on hydro poles to prevent vandalism. Attempt to partner with the MCFN to support the MCFN or Friendship Center taking over the Community Club.

Arena

Seek funding for continued operation of the arena (in the form of funding for arena improvements and funding for an attendant).

Inter-Generational Centre

An application for funding was submitted in July for the New Horizons for Seniors Program Community-Based Projects program that would have a senior-led Inter-Generational Centre created that would provide workshops on individual finances, financial management, coordinate with entrepreneurial resources, education, life skills, elder abuse, along with a children's day care, individual tutoring, and other projects that may arise, such as community gardens. The facility would hold various workshops led by various of generations.



Asset-Based Community Development activities

An Asset-Based Capacity-building workshop was initiated by the Lynn Lake Hospital Public Health Nurse, and *Share It On Sherritt* (a regular open-mic social community event, organized by volunteers and held at a local empty lot that was revitalized) had the first event of what is hoped to be an ongoing series.



TRANSPORTATION

Lynn Lake is home to an airport with air-related infrastructure, and a 5000-foot runway resurfaced in 2000. Regularly scheduled flights and bus service to the community both ended in 2012 and the Town was unable to bear the expense of maintaining operations and the airport. Under threat of closure by federal authorities, the airport was leased by the Town to YYL Airport Inc.

Rail service ended to the community and the railway tracks were removed from here to McVeigh. Lynn Lake is the starting point of the road to Kinoosao and winter roads to Brochet, Lac Brochet, and Tadoule Lake. The condition of Highway 391 could be improved.

Solicit airport activities

The airport is a strategic advantage and organizations should be contacted about previous scientific testing (e.g. NASA's high altitude testing), airship testing, and increased air service.

Airport runway and terminal repairs/improvements

Road to Nunavut, Circle Route, and Northern Corridor

Over the past decades the prospect of a circle route connecting Lynn Lake to Flin Flon has been discussed, along with the development of a connection to Nunavut to the north, and more recently the prospect of a [corridor across northern Canada](#).



ACTIVITY LIST

In Progress

Alamos cooperation	
Asset-Based Community Development activities	
Implement recycling program	
Interim water dispensing unit	
Maintain, update, and develop website	
Mines Branch sport fields proposal	
Monthly outreach & Community Newspaper	
Property Sales	
Vision, Mission, and Core Values	
Water Treatment Plant Repairs	

Priority

By-Law Review & Revision	
Catalogue Maps	
Commercial use of beachfront camp on Berge	
Create and maintain a land use inventory	
Demolish old buildings	
Discuss with province zoning additional land for future industrial use	
Discuss with province zoning additional land for lakefront cabins	
Inter-Generational Centre	
Local Directories	

Secondary

Arena	
Central Social Hub	
Downtown Benches	
Local Skills Inventory to facilitate job matching and skills development	
Prospect of long-term storage of used high-level nuclear fuel	
Revise/update Zoning By-Law of 1980 and Review/revise 2009's Development Plan	



Pending

Additional extra-curricular activities / Mentorship	
Airport runway and terminal repairs/improvements	
Assisted living facility	
Cellular phone & high speed internet	
Citizens on Patrol Program (COPP)	
Clean up mine tailings in Town	
Develop five-year infrastructure repair plan	
Equipment repair record	
Housing Authority	
Housing repair/training program	
Increased Specialty Health Programs	
Infrastructure Collaboration	
Investigate funding for housing repairs	
Investment Profile for prospective businesses and industrial operations	
MCFN Potential Partnership	
Paint houses	
Produce RFP to replace/relocate WTP's intake pipe	
Prospecting program & resources	
Purchase new fire engine	
Review and revise Human Resources By-Law	
Revise/update Community Profile	
Road to Nunavut, Circle Route, and Northern Corridor	
Signage/lighting coming into town	
Solicit airport activities	
Support group	
Tourist booth to central location	
University College of the North affiliation/cooperation	
Update and follow-up on 2013 Business Retention and Expansion Study	
Use GIS mapping to track water leaks	
Water Meter Installations	